

FUSE Corps Executive Fellowship

Memorandum of Agreement with King County

December 13, 2022

Request

- Authorize Executive Director to sign a 3-year Memorandum of Agreement with King County
- Funding authorized in 2022-23 expense budget (\$26,667)
- Subsequent years cost may increase to \$60,000 per year
- Fellow is a FUSE Corps employee embedded within King County Department of Natural Resources and Parks for 12 months
- Start date February 2023

FUSE Corps Executive Fellow Program

- FUSE increases the capacity of local governments to engage communities, advance racial equity, and work more effectively for everyone.
- FUSE Executive Fellows are:
 - Mid-career professionals with at least 15-years of experience.
 - Coming from leadership roles in the private and social sectors.
 - Closely connected to the communities that their project will serve.
 - Racially diverse, with each cohort being a majority-minority group.
 - Passionate about a career shift into the public sector and service.
 - Representative of an alumni community in which 59% remain in civic leadership roles after the conclusion of their fellowships.

Scope of Work

- **Conduct a Stakeholder Listening Tour** – cultivate relationships with a range of green employment stakeholders... gain an understanding of the strengths, opportunities, gaps, and constraints shaping stakeholders' ability to create green jobs, green existing jobs, and facilitate frontline and BIPOC communities' access to green careers
- **Develop a Strategic Plan** – develop a strategic plan to promote green jobs* and equitable green career access regionally... The strategic plan should identify and fill gaps and opportunities in King County's regional green jobs ecosystem and should not replicate or compete with external partners
- **Launch Collective Action Platform** – design and launch a collective action platform where regional governments (including county, city, port, and tribal representatives), community-based organizations, and the private sector can work together to advance the regional green employment agenda. This platform should include knowledge and opportunity sharing, program and policy co-creation, and a practical approach to racial equity within the green jobs space. Participants will center green jobs that provide living wages for middle skill workers as well as eliminating barriers for BIPOC and frontline communities in accessing green skills and careers.

